



At *KIWI* we are soaring...

Striving for success

Owning our actions

Ambitious

Respectful, reflective, resilient



Anti-bullying



Policy



(child-friendly version)



September

2024

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In our school, we identify a bully as someone who hurts a person repeatedly, by using words



or actions which are meant to upset or scare them.



Emotional bullying is hurting people by leaving them out, bossing them about or trying to control



what they can and can't do.



Physical bullying is hurting people by punching, kicking, spitting or pushing them.



Verbal bullying is hurting people by teasing, name calling or making unkind comments about them.



Racist bullying is saying unkind things about people because of their skin colour, their religious



beliefs or their culture.



Cyber-bullying is saying unkind things online, by phone or messaging, by games consoles or by



making someone else do this to someone.










Bullying is not falling out with a friend, something that happens once or something that






happens accidentally. Bullying is disrespectful and unsafe.

If you are being bullied you should:





  
Tell them to stop.





   
Tell them to go away.

 
Walk away.

  
Go to where other people are.

  
Tell an trusted adult quickly.

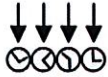



   
Pretend you don't care what they say or do.

   
Go to a safe adult or a safe space.

     
Don't stay silent, don't hit them, don't listen to the bully, don't blame





  
yourself and don't think they are right.





  We will always listen if you are  worried that you are being  bullied.




 We will speak to the  bully and  stop them being  unkind to  you.

 We will talk to the  bully's  parents so they  can  help us.

 We will explain how it makes you  feel and  talk about why they are being  mean.

 We will help them to make better  decisions about being  respectful and  safe.

 We will help them to 'make  it right' with you.

 We will all  have a 'restorative  conversation'.

 We will help you to  feel  safer.